

# JHARKHAND STATE CRICKET ASSOCIATION

INTERNATIONAL STADIUM COMPLEX,  
H.E.C. CAMPUS, DHURWA, RANCHI- 834004.

JSCA/RNC/121/304/2025-26

24<sup>th</sup> September, 2025

## **EXPRESSION OF INTEREST**

### **FOR THE POST OF CHIEF EXECUTIVE OFFICER (C.E.O.)**

The Jharkhand State Cricket Association (JSCA), affiliated to the Board of Control for Cricket in India (BCCI), invites application from qualified and experienced professionals for the full-time position at its headquarters in Ranchi.

#### **1. SCOPE OF JOB:-**

The CEO will be the **full-time chief executive officer** of JSCA and shall provide overall leadership for the administration, governance, finance, infrastructure, and commercial development of the Association. He will be responsible to make and run JSCA as a professionally managed, transparent, compliant and financially sustainable sporting body that will strengthen cricket development across the state of Jharkhand.

This role is **non-cricketing** in nature and demands professional expertise in management, finance, and institutional strengthening rather than cricketing background. The CEO shall function in consultation with the Honorary Secretary and under the supervision of the Committee of Management, as per the Constitution of JSCA.

#### **2. KEY RESPONSIBILITIES INCLUDE:-**

##### **2.1. Governance & Compliance**

- ❖ Implement all rules, regulations, and resolutions made by the General Body and Committee of Management.
- ❖ Oversee all administrative, financial, legal, and human resource functions of JSCA.
- ❖ Ensure transparency, statutory compliance, and ethical governance practices.
- ❖ Report regularly to the Committee of Management on operational and financial matters.
- ❖ Facilitate the work of Sub-Committees and ensure implementation of their decisions.
- ❖ Report regularly to the Committee of Management on governance and operations.

##### **2.2. Financial & Administrative Oversight**

- ❖ Assist to develop annual budget
- ❖ Ensure timely audits and other compliance.
- ❖ Drive initiatives including sponsorships, merchandising, and event revenues.
- ❖ Examine expenditure as per budgets and ensure financial discipline.
- ❖ Establish guidelines for travel, accommodation, allowances, and other entitlements of players, support staff, and officials (except for international matches).

# **JHARKHAND STATE CRICKET ASSOCIATION**

INTERNATIONAL STADIUM COMPLEX,  
H.E.C. CAMPUS, DHURWA, RANCHI- 834004.

## **2.3. Operations & Infrastructure Management**

- ❖ Ensure world-class maintenance of stadiums, academies, and facilities.
- ❖ Provide hygienic food, safe restrooms, accessibility for differently-abled persons, security systems, signage, parking, and public convenience facilities at JSCA venues.
- ❖ Drive digitalization and efficiency in day-to-day operations.

## **2.4. Human Resources & Institutional Development**

- ❖ Lead professional staff recruitment, performance management, and training.
- ❖ Assist Sub-Committees and facilitate the implementation of their recommendations.
- ❖ Foster a culture of meritocracy, inclusion, and capacity-building.

## **2.5. Commercial & Strategic Leadership**

- ❖ Develop revenue streams through sponsorships, partnerships, merchandising, and events.
- ❖ Align strategic plans with BCCI reforms and JSCA's long-term vision.
- ❖ Represent JSCA in negotiations, collaborations, and external forums.

## **2.6. Integrity & Social Responsibility**

- ❖ Adopt stringent measures to eliminate racial, communal, casteist, gender-based, or other discriminatory practices from cricket.
- ❖ Promote inclusivity and diversity across JSCA's programs.

## **3. OUTCOME INDICATORS (PERFORMANCE METRICS):-**

The CEO's performance will be evaluated annually against measurable outcomes:

- ❖ **Financial Growth:** Increase in non-BCCI revenues and adherence to balanced budgets.
- ❖ **Governance:** Timely submission of audited accounts, statutory compliance, and transparent procurement/selection systems/ timely organisation of Matches , League, Camps.
- ❖ **Infrastructure:** Maintenance and upgradation of JSCA stadiums and facilities to international standards. Informing COM regarding condition of grounds, facilities and function of diostrect organisation, Schools, Clubs
- ❖ **Cricket Development (support role):** Expansion of grassroots programs across districts; measurable rise in player participation (men, women, and tribal youth).
- ❖ **Stakeholder Engagement:** Strengthened partnerships with BCCI, district associations, corporates, and government.
- ❖ **Organizational Strengthening:** Professional HR framework, digitized processes, and improved internal efficiency.

## **4. QUALIFICATIONS:-**

- ❖ Master's degree in Business Administration / Sports Management/ Engineering / Public Administration/ Finance/ or equivalent.
- ❖ Strong knowledge of governance, financial management, Compliance , HR management and organizational development.
- ❖ Additional certifications in management or governance are desirable.
- ❖ **Note:** Cricketing expertise is **not mandatory** for this role.



# **JHARKHAND STATE CRICKET ASSOCIATION**

INTERNATIONAL STADIUM COMPLEX,  
H.E.C. CAMPUS, DHURWA, RANCHI- 834004.

## **5. EXPERIENCE:-**

- ❖ At least **10–15 years of senior management experience (GM /VP level)** , or a minimum of **5 years in a similar CEO role**.
- ❖ Experience in managing large teams, multi-stakeholder institutions, financial planning, Public relation and infrastructure management.
- ❖ Proven track record in managing Infra-structure, events , revenue generation, Civil Engineering partnerships, and institutional strengthening will have advantage .

## **6. AGE & CONTRACTUAL TERMS:-**

- ❖ **Maximum Age at Application:** 50 years.
- ❖ **Contract Duration:** 3 years, renewable for another 2 terms ( maximum) based on performance.
- ❖ **Probation Period:** 9 months, subject to review by the Committee of Management.
- ❖ Service conditions, remuneration, and benefits will be governed by the contract executed with JSCA

## **7. CONTRACTUAL TERMS:-**

- ❖ **Tenure:** 3 years (subject to satisfactory performance and review).
- ❖ **Renewal:** Eligible for **one renewal of 3 years only** (maximum total tenure – 6 years).
- ❖ **Probation:** 9 months.
- ❖ **Remuneration:** RSs.1,50,000 per month (CTC).
- ❖ **Service Conditions:** As per the contract executed with JSCA.

## **8. APPLICATION PROCESS:-**

Interested candidates may apply with a detailed CV, relevant certificates, and a cover letter highlighting suitability for the post, addressed to The Honorary Secretary, Jharkhand State Cricket Association (JSCA), Ranchi latest by 10<sup>th</sup> October, 2025.

For Jharkhand State Cricket Association



**(Saurabh Tiwary)**  
**Honorary Secretary.**